



CAMP COUNSELOR APPLICATION

Lewis & Clark County 4-H Summer Camp * August 2-6, 2026

PAGE 1 OF 3 • www.LC4Hcamp.com • Registration deadline: Friday, November 21, 2025

Application must be signed and received by the Extension Office by Friday, November 21, 2025. Counselors must be 14-18 years old. 13-year-olds may apply as a Junior Counselor. If you apply to be a junior counselor and are not selected, you may still attend as a camper. There will be 3-5 scheduled, mandatory counselor training/planning workshops throughout the year leading up to camp. Counselors will also be required to attend a mandatory weekend overnight retreat this January 9-11, 2026. If you can commit to assist with planning camp and attending all workshops, then we encourage you to apply!

Position: [] Male Counselor [] Female Counselor [] Female Junior Counselor [] Male Junior Counselor
Name: _____ Telephone: _____
Address: _____ City/State/Zip: _____
Club: _____ E-Mail: _____
Age: _____ 4-H Projects: _____

[] If selected as a 2026 camp counselor, I will attend a mandatory overnight weekend training and team building retreat January 9-11, 2026. I also commit to attending all scheduled camp counselor training workshops.

PAYMENT: To offer you a discount on camp, and in thanks for your commitment and work, teen counselors pay a reduced fee of \$125. This fee helps us to offset the cost of our weekend retreat and to cover camp expenses. Payment needs to be made in full and included with your counselor application. Make checks payable to Lewis & Clark 4-H Council

MEDICAL HISTORY: Do you have any physical conditions or allergies which preclude you from performing certain kinds of work or activities? [] Yes [] No If yes, please explain: _____

LEADERSHIP: Briefly describe leadership experiences you've had, especially those with children: _____

Have you attended 4-H camp in Lewis and Clark County? [] Yes [] No [] Other counties
If so, list year(s): _____
Have you been a counselor of 4-H or other summer camps and received camp training? [] Yes [] No
If so, please list camp(s), year and responsibilities: _____



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Applicant name: _____

Please list any hobbies or special interests you have: _____

In a short essay form, please describe **three reasons** why you want to be a Camp Counselor.

Please list at least **two special strengths or talents** that you would bring to camp as a counselor:

INTERVIEWS: Please note that qualified applicants will be notified after the November 21 application deadline to schedule an in-person interview with adult camp leaders. Interviews will be conducted **Friday, December 5** and **Sunday, December 6, 2025**. After interviews, all counselor applicants will be notified on December 8 whether they have or have not been selected as a camp counselor for 2026.

A completed application does not guarantee an interview, and an interview does not guarantee your selection as a camp counselor. Payment will be refunded to unsuccessful candidates.



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PURPOSE: The main purpose of camp is to provide a fun, educational and inspirational experience for 4-H kids and to provide leadership activities for the counselors and adults who are responsible for putting on the event.

4-H CAMP COUNSELOR DUTIES AND RESPONSIBILITIES:

Please initial your agreement and understanding to each of these three sections:

A. Commitment to the camp counselor program:

- 1. Attend all mandatory meetings and workshops
2. Attend the camp counselor teen weekend retreat
3. Plan, research and demonstrate your camp responsibilities, like craft workshops, songs, games, activities, etc. This includes preparation and work outside of our meetings and workshops, and possibly working with other counselors
4. Serve as a camp counselor for the full duration of camp

Initials: _____

B. Responsibilities to your campers and your cabin:

- 1. Guide and direct cabin members in a variety of camp activities.
2. Encourage campers to get involved in all programs and other camp activities
3. Make sure that you and your cabin members are on time for all meals, activities, and chores while at camp. Know where cabin members are at all times and be responsive if assistance is needed
4. Monitor for any teasing or bullying behavior in your cabin, throughout the camp, and during all activities. If you see such behavior, or if it is reported to you, be prepared to directly address it, and report the behavior to an adult.
5. Learn each camper's name and become familiar with them through cabin chats and reflections
6. Set a good example for your campers. You are the leader and mentor, and can make a big impression on a young 4-H'er!
7. Practice "Leave No Trace" respect for the cabin grounds and facilities. Help your campers keep the cabin and lodge clean
8. Stay with your campers once they are in cabins for the night, assist with "bathroom runs" and don't leave your cabin after lights-out

- 9. We acknowledge and respect that teen counselors also need downtime and the opportunity to hang out together during camp. We will provide these opportunities, but looking out for your campers must always be your first and most important priority

Initials: _____

C. Abide by the 4-H camp guidelines and rules:

- 1. Maintain the same standard of cleanliness and neatness as required of the campers
2. Be on time for all assigned workshops and activities, and attend to others as needed
3. Use no profane language or substance use. Smoking, vaping, chewing tobacco and alcohol will not be tolerated
4. Never criticize the camp, other counselors, adults or campers. Instead, seek compromise and resolution
5. Display good sportsmanship and a friendly, cheerful attitude throughout the duration of camp
6. Absolutely no put-downs teasing or belittling, toward anyone.
7. "Lights out" will be followed by everyone (exception: Adult supervisors meeting and next day planning sessions if needed)
8. No rough-housing such as shoving, roping, tying people, etc., by counselors or campers.
9. No littering of camp area
9. Set an example of leadership, inspiration and encouragement to younger campers
10. Phones, games and other mobile devices will not be used
11. Be respectful and courteous of all other counselors during planning meetings—let everyone share ideas, no interrupting, always work with the team in mind

Initials: _____

Signing your application indicates:

- (1) You are in agreement with the purpose of 4-H Camp and commit to the requirements of counselor training.
(2) You will be involved and fulfill the obligations of the position you are seeking.
(3) You understand that you must follow all policy/rules, responsibilities and guidelines outlined by the 4-H Camp Committee.

Applicant Name (print): _____

Applicant Signature: _____

Parent/Guardian Signature: _____

Date: _____

Return completed application and payment by Friday, November 21, 2025 to: Lewis and Clark County Extension 100 West Custer • Helena MT 59602 • Questions? Contact Luke Duran, ElementL@icloud.com or 406-461-7799